1. For workers in the Social and Community Services (SACS) sector, long service leave (LSL) can be difficult to access due to high levels of mobility between employers and insecurity of work, largely due to short-term funding arrangements for work in these sectors and the hiring of staff based on limited term contracts.
2. LSL is provided for employees in Queensland under the *Industrial Relations Act 2016* (Qld) but LSL entitlements accrued with one employer are generally not portable to a later employer. Portable Long Service Leave Schemes (PLSLS) address this issue by allowing workers to accumulate LSL with multiple employers. Typically, employers contribute the funds that would be used to account for LSL obligations to a centralised pool which is reinvested and used to pay LSL liabilities to employees who accumulate service credits and to administer the scheme. Attraction and retention of skilled and experienced employees is a key benefit of PLSLSs.
3. A public Consultation Regulatory Impact Statement (RIS) is proposed for stakeholder comment to allow for a transparent, consultative investigation of a PLSLS for the SACS industry.
4. The RIS discusses economic costs and benefits for SACS employers, employees and the community of a PLSLS and recommends a SACS PLSLS run by the statutory authority QLeave. The RIS seeks feedback from interested stakeholders on introducing a SACS PLSLS including the optimum scope/coverage, operating model, funding arrangement and governance for the scheme.
5. Cabinet approved the public release of the *Consultation Regulatory Impact Statement – Investigation of the introduction of a Portable Long Service Leave Scheme for the Social and Community Services sector in Queensland*.
6. Attachments
   * [*Consultation Regulatory Impact Statement – Investigation of the introduction of a portable long service leave scheme for the social and community services sector in Queensland*](Attachments/RIS.PDF)